www.toastmastersd108.org

District 108 At Glance.

DISTRICT 108





TOASTMASTERS
INTERNATIONAL

What is

Toastmasters International

Toastmasters International is a nonprofit educational organization that teaches public speaking and leadership skills through a worldwide network of clubs

I'm Ready

300'000

Members

149

Countries

15'800+

Clubs



Improve Public Speaking Skills



Work on networking in a small and supportive environment



Build Leadership Skills



Practice writing speeches and presenting in a group setting



Enjoy unlimited personal growth



Build self-confidence and self-awareness



7 COUNTRIES



Numbers of, District 108

Toastmasters District 108 consists of seven countries: **Estonia, Finland, Latvia, Lithuania, Poland, Russia & Kazakhstan.**



109

Clubs

D108 is the geographically largest worldwide with more than 90 clubs in good standings

06

Divisions

Each club, area and division is managed by a leadership team of devoted Toastmasters



Mission



District

Mission

"We build new clubs and support all clubs in achieving excellence."

Club

Mission

"We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth."







Our

Vision

We provide an enjoyable and friendly environment for personal growth and achieving goals of every member.



Our Motto:

Strong Together!

District 108



About, D108 Target



Distinguished at all levels: club, area, division and district by 30th April 2023

Distinguished!



Education and Growth







What can
District
offer you?

Awards, Campaigns and Programs

To honor those who go above and beyond, members, clubs, areas and divisions.

Mentoring Platform

A journey where you will discover new potential & new strength as a mentor or a mentee. A journey in search for a better self.

Conferences & Trainings

A critical element to creating a successful district is providing effective training for club leaders and division and area directors.



Club Awards





Add 5 new, dual, or reinstated members and get 10%

DISCOUNT on your next club order in Toastmasters

International Shop as well as the ribbon for your banner's club

Smedley

August 1 – September 30

Talk up

February 1 – March 31

Beat the clock

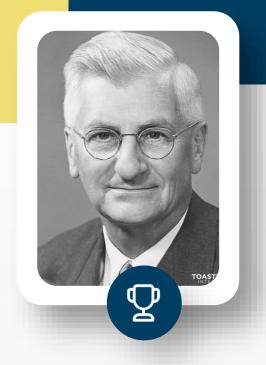
May 1 - June 30

Awards on,

Membership Club Campaigns

Clubs with biggest membership growth in each campaign

wins \$100 credit for the Toastmasters Shop or reimbursement for Marketing Expenses as well as the ribbon for your banner's club











Fast Five

5 DCP POINTS and having **20** members or a net growth of **5** members by December 31^{st}





5

Phoenix Award

Clubs with < 20 members on July 1st that have net growth of 5 members by April 30th



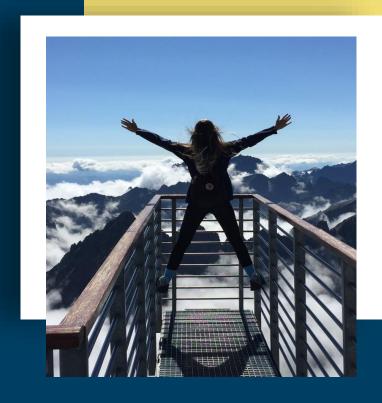
Top D108 Clubs Award

01 ∇

03 9

Clubs with best performance in the District 108





Retention

Retention Excellence Award

75% or more club retention rate in

both renewal cycles fall and spring



Strategic Leadership Award

Club Success Plan
Submit Club Successful Plan by August 31st

Officers Trained

7/7 Club officers trained also by August 31st

O3 DCP
At least one DCP point by August 31st

The bonus to the award is a set of seven district T-shirts or 50 EUR reimbursement for marketing.



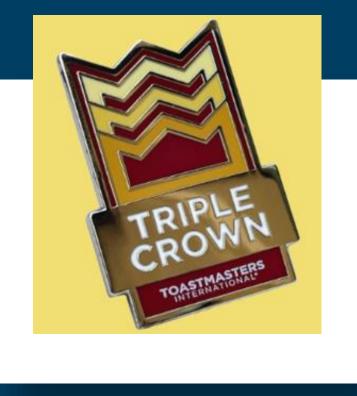
Individual Awards



Triple Crown

Any* 3 educational Awards (levels, DTM and PWMENTORPGM) achieved by a member till June 30th

*Except: Pathways Level 1 and 2





Outstanding Toastmasters

Outstanding contribution for a non-district officer one Toastmasters from each division

Twice a year fall and spring





Recognition for

Pathways

Mentoring Program Completion

























District Director Award

Award Criteria

Special Award decided by District Director for the Program Year 2022-23

For Outstanding Service and Exceptional Leadership within District 108

It is awarded at the District Conference





Area and Division Director of the Year - Awards

Award Criteria

Overall score of the Division as per https://reports2.toastmasters.org/ as of April 30th

It is awarded at the District Conference

Odyssey Project





About

Odyssey Project

Offers the possibility to find a MENTOR, a MENTEE, or a NETWORKING PAIR and to establish and follow-up a mentoring relationship. The pairs are automatically assigned based on their desired skills, language, level, meeting time preference and they are only from the registered user database.

Round-based Process

Networking

Mentoring

Feedback





Meet the Core Team D108



Division A Director



Monika Nowicka

Division D Director



Zbyszek Dzideczek

Division B Director



Jurgite Keblyte

Division E Director



Marta Korsak

Division C Director



Bogdan Czarnecki

Division F Director



Yana Moskalkova

D108

Division Directors

lead and support the Division through the supervision and support of the Area Directors. One of the primary goals as Division Director is to ensure that each club achieves its mission and fulfills its responsibilities to its members.



Finance Manager



Aashish Neelkant

Logistics Manager



Wojciech Wolski

Administration Manager



Alicja Maciocha

Parliamentarian



<u>Ilona Żylińska</u>

Public Relations Manager



Gerardo Garcia

Webmaster



<u>Mantas Lipnickas</u>

Immediate Past District Director



<u>Dovile Kurpyte - Lipnicke</u>



D108

Core Team

- Uphold the governing documents of Toastmasters International.
- Work to fulfill the District mission.
- Strive to achieve recognition in the Distinguished District Program.



• Foster an atmosphere of enjoyment, teamwork, and dedication in the spirit of learning, growing and achieving.

D108

District Trio



2022 - 2023 ----







Monika Szlachta

District Director

Kamil Chmiel

Program Quality Director

Łukasz Chomicz

Club Growth Director

District 108

Poland

Lithuania

Latvia

Estonia

Finland

Russia

Kazakhstan

Contact us -

Contact Us,

Stay in Touch





Connect with us:





tmidistrict108



toastmasters-international-distrtict-108/



YouTube







"Strong Together"







